

JUNE 29, 2026

The Board of Supervisors of Clinton County, Iowa, met at the Clinton County Administration Building, Clinton, IA. Members in attendance: Supervisor Dan Srp, Supervisor Erin George and Supervisor Jim Irwin. Full video recordings of this meeting are available on the Clinton County website at [www.clintoncounty-ia.gov/board\\_of\\_supervisors/meetings\\_minutes/](http://www.clintoncounty-ia.gov/board_of_supervisors/meetings_minutes/). Minutes of the meetings held on June 1, 2026, June 8, 2026, June 9, 2026, and June 15, 2026, were read and approved.

9:00 A.M. Review Correspondence and Claims      Call to Order – Pledge of Allegiance  
9:15 A.M. Formal Action & Motions      Claims Approval

CONSENT AGENDA

Resolutions 2026-153 through 2026-162 and one (1) Motion were approved on the consent agenda:

RESOLUTION 2026-153

WHEREAS, the Board of Supervisors of Clinton County, upon recommendation from the Clinton County Engineer, hire Daren Tebbe for the position of Truck Driver (23-16), and

THEREFORE BE IT RESOLVED by the Board of Supervisors of Clinton County Iowa, to approve the appointment of Daren Tebbe to the full-time position of Truck Driver at the Elwood shed, at the hourly wage of \$26.17 for said position effective June 29, 2026

BE IT FURTHER RESOLVED that the County Auditor be and is hereby authorized to issue bi-weekly paychecks on the Secondary Road Fund in payment of salaries without further order of the Board.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes.      Daniel A. Srp, Chairperson

RESOLUTION 2026-154

WHEREAS, the Board of Supervisors of Clinton County, upon recommendation from the Clinton County Engineer, hire Dean Marten for the position of Truck Driver (23-21), and

THEREFORE BE IT RESOLVED by the Board of Supervisors of Clinton County Iowa, to approve the appointment of Dean Marten to the full-time position of Truck Driver at the DeWitt shed, at the hourly wage of \$26.17 for said position, effective June 29, 2026

BE IT FURTHER RESOLVED that the County Auditor be and is hereby authorized to issue bi-weekly paychecks on the Secondary Road Fund in payment of salaries without further order of the Board.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes.      Daniel A. Srp, Chairperson

RESOLUTION 2026-155

WHEREAS, the Board of Supervisors of Clinton County, upon recommendation from the Clinton County Engineer, hire Mitchel Butt for the position of Bridge Crew (23-20), and

THEREFORE BE IT RESOLVED by the Board of Supervisors of Clinton County Iowa, to approve the appointment of Mitchel Butt to the full-time position of Bridge Crew, at the hourly wage of \$27.94 for said position, effective June 29, 2026

BE IT FURTHER RESOLVED that the County Auditor be and is hereby authorized to issue bi-weekly paychecks on the Secondary Road Fund in payment of salaries without further order of the Board.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes.      Daniel A. Srp, Chairperson

RESOLUTION 2026-156

WHEREAS, the Board of Supervisors of Clinton County, upon recommendation from the Clinton County Engineer, hire Nicholas Lucas for the position of Patrol Operator (M-01), and

THEREFORE BE IT RESOLVED by the Board of Supervisors of Clinton County Iowa, to approve the appointment of Nicholas Lucas to the full-time position of Patrol Operator at the Lost Nation shed, at the hourly wage of \$27.94 for said position effective June 29, 2026

BE IT FURTHER RESOLVED that the County Auditor be and is hereby authorized to issue bi-weekly paychecks on the Secondary Road Fund in payment of salaries without further order of the Board.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes.      Daniel A. Srp, Chairperson

RESOLUTION 2026-157

WHEREAS, the Clinton County Board of Supervisors adopted Resolution No. 2026-144 on June 22, 2026; and  
WHEREAS, the Board has determined that it is necessary to amend the hourly rates of individuals listed on that resolution in accordance with wage band requirements

NOW, THEREFORE BE IT RESOLVED that Resolution No. 2026-144 is amended as follows:

|                       |                          |         |        |
|-----------------------|--------------------------|---------|--------|
| Lisa Abbott           | Admin Assistant – B23    | \$32.71 | Hourly |
| Christine Bruhn       | Clerk II – B21           | \$28.31 | Hourly |
| Teresa Decker         | Paralegal – B24          | \$34.34 | Hourly |
| Christine Hartman     | Truancy Prog Admin – B23 | \$26.17 | Hourly |
| Barbara Mussman-Weber | Secretary III – B22      | \$31.16 | Hourly |

|                      |                                    |              |          |
|----------------------|------------------------------------|--------------|----------|
| Andrea Taylor        | Secretary I – B21                  | \$24.83      | Hourly   |
| Jennifer Ellithorpe  | Payroll Administrator – B22        | \$24.56      | Hourly   |
| Amber Harmsen        | Elections Coordinator – B23        | \$26.72      | Hourly   |
| Rebekah Temple       | Election Payable Clerk -B21        | \$25.33      | Hourly   |
| Jamie Burnette       | Clerk II – B21                     | \$25.33      | Hourly   |
| Ellissa R Carter     | Clerk II – B21                     | \$24.34      | Hourly   |
| Debra Irish          | Clerk II – B21                     | \$27.81      | Hourly   |
| Natalie Kristensen   | Clerk II – B21                     | \$26.82      | Hourly   |
| Diane Miller         | Clerk II – B21                     | \$25.82      | Hourly   |
| Tami Stoddard        | Clerk II – B21                     | \$29.80      | Hourly   |
| Jefferey Chapman     | Director of Communications         | \$46.60      | Hourly   |
| Brent Vogel          | Technology Systems Manager         | \$87,409.92  | Annually |
| Kathleen Brandenburg | Park Ranger, Non-certified – B23   | \$24.17      | Hourly   |
| Kim Clark            | Concession Manager – B21           | \$25.33      | Hourly   |
| Hannah Edfors        | Naturalist – B23                   | \$27.26      | Hourly   |
| Anton Green          | Conservation Technician – B21      | \$24.83      | Hourly   |
| Emma Jacobs          | Naturalist – B23                   | \$26.72      | Hourly   |
| Colton Jones         | Park Supervisor – B24              | \$29.69      | Hourly   |
| Allen Ketelsen       | Conservation Technician – B21      | \$26.32      | Hourly   |
| Karri Rutenbeck      | Park Supervisor – B24              | \$29.11      | Hourly   |
| Jill Schmidt         | Environmental Ed Coord – C41       | \$37.43      | Hourly   |
| David Schneden       | Sr. Conservation Technician – B22  | \$31.16      | Hourly   |
| Jessica Steines      | Naturalist – B23                   | \$31.08      | Hourly   |
| Phil Visser          | Director of Conservation – D61     | \$103,916.80 | Annually |
| Darin Voss           | Natural Resource Tech – B23        | \$31.62      | Hourly   |
| Tiffany Wink         | Office Manager – B22               | \$26.48      | Hourly   |
| Chance Kness         | Emergency Mgmt Coord – C43         | \$91,000.00  | Annually |
| Zachary Jirak        | Deputy Coordinator – B24           | \$68,120.00  | Annually |
| Andrew Smith         | Deputy Coordinator – B24           | \$70,553.60  | Annually |
| Tracy Dickey         | General Assistance Worker – B23    | \$32.17      | Hourly   |
| Kimberly Ralston     | Comm Assist Prog Director – C42    | \$90,168.00  | Annually |
| Alexandria Weller    | Human Resource Director – D62      | \$108,222.40 | Annually |
| Pamela Petersen      | HR Administrator – B23             | \$56,700.80  | Annually |
| Paul Banowetz        | IT Director – D62                  | \$119,038.40 | Annually |
| Handy Ehredt         | IT Specialist – B23                | \$33.40      | Hourly   |
| Kyle Leist           | GIS Coordinator – B23              | \$29.99      | Hourly   |
| Scott Meyermann      | Network Administrator – C42        | \$86,728.10  | Annually |
| Aaron Moore          | GIS Clerk I – B22                  | \$26.48      | Hourly   |
| Steven Wilkerson     | IT Specialist – B23                | \$31.55      | Hourly   |
| Troy Baker           | Maintenance Worker II – B22        | \$25.44      | Hourly   |
| Paul Burn            | Maintenance Worker III – B22       | \$29.60      | Hourly   |
| Mathew Lancaster     | Building Maint Manager – C42       | \$38.29      | Hourly   |
| Fred Holcomb         | Custodian – A12                    | \$21.79      | Hourly   |
| Steven Tegeler       | Custodian – A12                    | \$27.65      | Hourly   |
| Darrell Thola        | Maintenance Worker II – B22        | \$27.00      | Hourly   |
| Toby Wilke           | Maintenance Worker II – B22        | \$27.00      | Hourly   |
| Thomas Barnes        | Director - Planning & Zoning – C41 | \$73,611.20  | Annually |
| Amy Adney            | Clerk II – B21                     | \$24.83      | Hourly   |
| Carrie Graves        | Clerk III – B21                    | \$25.33      | Hourly   |
| Kelli Eggers         | Admin Assistant – B22              | \$27.00      | Hourly   |
| Shane McClintock     | Director Env Services – C42        | \$79,643.20  | Annually |
| Natalie Woodhurst    | Director Of Veteran Affairs        | \$67,953.60  | Annually |
| Raymond Hitchcock    | Veteran's Assistant                | \$27.81      | Hourly   |
| Michael Osmun        | Veteran's Assistant                | \$28.35      | Hourly   |
| Nicole Rickertsen    | Veteran's Assistant                | \$27.26      | Hourly   |

BE IT FURTHER RESOLVED by the Clinton County Board of Supervisors that the County Auditor be and is hereby authorized to issue biweekly pay checks on the various funds in payment of salaries without further actions of this Board.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes.

Daniel A. Srp, Chairperson

#### RESOLUTION 2026-158

WHEREAS, the Clinton County Board of Supervisors adopted Resolution No. 2026-148 on June 22, 2026; and

WHEREAS, the Board has determined that it is necessary to amend the hourly rates of individuals listed on that resolution in accordance with wage band requirements

NOW, THEREFORE BE IT RESOLVED that Resolution No. 2026-148 is amended as follows:

|                     |                               |                |
|---------------------|-------------------------------|----------------|
| Jerid Beschen       | Deputy Sheriff                | \$36.50 hourly |
| Adam Cain           | Deputy Sheriff                | \$36.50 hourly |
| Bradley Drews       | Deputy Sheriff                | \$36.50 hourly |
| Trenton Eversoll    | Deputy Sheriff                | \$36.50 hourly |
| Kane Kopp           | Deputy Sheriff                | \$35.10 hourly |
| Austin Kutz         | Deputy Sheriff                | \$35.10 hourly |
| Mark Mahmens Jr     | Deputy Sheriff                | \$41.06 hourly |
| John McGee          | Deputy Sheriff                | \$37.96 hourly |
| Keenan Meinecke     | Deputy Sheriff                | \$39.48 hourly |
| Andrew Petersen     | Deputy Sheriff                | \$39.48 hourly |
| Mitchell Phelps     | Deputy Sheriff                | \$36.50 hourly |
| Clayton Rabe        | Deputy Sheriff                | \$39.48 hourly |
| Joseph Rose         | Deputy Sheriff                | \$35.10 hourly |
| Nicholas Sellnau    | Deputy Sheriff                | \$36.50 hourly |
| Christoper Sivright | Deputy Sheriff                | \$42.70 hourly |
| Kennie Sparks       | Deputy Sheriff                | \$39.48 hourly |
| Scott Wainwright    | Deputy Sheriff                | \$42.70 hourly |
| Nicholas Wood       | Deputy Sheriff                | \$35.10 hourly |
| Kolton Steward      | Deputy Sheriff                | \$37.96 hourly |
| Trenton Weaver      | Deputy Sheriff                | \$35.10 hourly |
| Cole Hamilton       | Deputy Sheriff                | \$41.06 hourly |
| James Ashdown       | Civilian Correctional Officer | \$25.33 hourly |
| Ben Brown           | Civilian Correctional Officer | \$25.33 hourly |
| Jared Cannon        | Civilian Correctional Officer | \$25.33 hourly |
| Rachel Conley       | Civilian Correctional Officer | \$26.34 hourly |
| Emily Drury         | Civilian Correctional Officer | \$25.33 hourly |
| Devan Galant        | Civilian Correctional Officer | \$25.33 hourly |
| Cole Gay            | Civilian Correctional Officer | \$26.34 hourly |
| Scott Hubble        | Civilian Correctional Officer | \$29.64 hourly |
| Dalles Johnson      | Civilian Correctional Officer | \$25.33 hourly |
| Hannah Kleinhans    | Civilian Correctional Officer | \$25.33 hourly |
| Tyler Oestreich     | Civilian Correctional Officer | \$27.40 hourly |
| Celeste Padilla     | Civilian Correctional Officer | \$25.33 hourly |
| Alexis Patterson    | Civilian Correctional Officer | \$26.35 hourly |
| Riley Reed          | Civilian Correctional Officer | \$25.33 hourly |
| Barry Schaley       | Civilian Correctional Officer | \$25.33 hourly |
| McKenna Schroeder   | Civilian Correctional Officer | \$25.33 hourly |
| Zack Simons         | Civilian Correctional Officer | \$26.34 hourly |
| Kaecee Whitaker     | Civilian Correctional Officer | \$25.33 hourly |
| Brianna Winter      | Civilian Correctional Officer | \$25.33 hourly |
| Taylor Winter       | Civilian Correctional Officer | \$25.33 hourly |

BE IT FURTHER RESOLVED that the County Auditor be and is hereby authorized to increase the hourly pay rate of Sheriff’s Deputies and Civilian Correctional Officers for longevity when proper notification is received from the Office of Sheriff, as per union contract, without further action of this Board.

BE IT FURTHER RESOLVED that the County Auditor be and is hereby authorized to issue biweekly pay checks in payment of same without further action of this Board.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes. Daniel A. Srp, Chairperson

RESOLUTION 2026-159

WHEREAS, the Clinton County Board of Supervisors adopted Resolution No. 2026-146 on June 22, 2026; and WHEREAS, the Board has determined that it is necessary to amend the hourly rates of individuals listed on that resolution in accordance with wage band requirements

NOW, THEREFORE BE IT RESOLVED that Resolution No. 2026-146 is amended as follows:

|                |                              |                                      |
|----------------|------------------------------|--------------------------------------|
| Thomas Bohle   | Investigator – B23           | \$29.11 hourly                       |
| Patrick Cullen | PT Special Deputy – B23      | \$26.72 hourly                       |
| Laura Davis    | Civil Process Director – B25 | \$80,964.13 salary + applicable long |

|                    |                                          |                    |
|--------------------|------------------------------------------|--------------------|
| Debra Determan     | Civil Secretary – B22                    | \$31.16 hourly     |
| Megan Govier       | Assistant Jail Administrator – B32       | \$71,073.60 salary |
| Kimberly Jurgersen | Criminal Records Secretary – B22         | \$30.64 hourly     |
| Jessica McDevitt   | Nurse Practitioner – E81                 | \$135,000 salary   |
| Randy Meier        | PT Senior’s vs. Crime - B22              | \$28.04 hourly     |
| Joe Raaymakers     | Administrative Assistant – B32           | \$67,142.40 salary |
| Carie Wills        | Criminal Investigations Secretary – B22  | \$25.96 hourly     |
| Travis Winter      | PT Community Service Officer (CSO) – B21 | \$24.83 hourly     |
| Stacey Bussie      | PT Bailiff                               | \$21.58 hourly     |
| Jeff Ernst         | PT Bailiff                               | \$21.58 hourly     |
| Matt Walker        | PT Bailiff                               | \$21.58 hourly     |

BE IT FURTHER RESOLVED that the County Auditor be and is hereby authorized to increase the hourly rate of pay for longevity when the proper notification is received from the Sheriff’s Office, without further action of this Board.

BE IT FURTHER RESOLVED that the County Auditor be and is hereby authorized to issue biweekly pay checks in payment of same without further action of this Board.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes. Daniel A. Srp, Chairperson

RESOLUTION 2026-160

WHEREAS, the following individual has petitioned to suspend their property taxes for the 2025 assessment year under provision of Code of Iowa, Section 427.8:

|                                                        |                                  |
|--------------------------------------------------------|----------------------------------|
| Brian Fallesen, 2046 442 <sup>nd</sup> Ave, Clinton IA | Parcel #3204970000 - 0370        |
| Taxes Currently Suspended: \$16,058.00                 | Estimated 2025 Taxes: \$1,974.38 |
| Total Assessed Value: \$ 155,720.00                    |                                  |

WHEREAS, the eligibility for said suspension has been verified by Kim Ralston, CAP Director.

BE IT RESOLVED by the Clinton County Board of Supervisors that tax suspension [for the collection of taxes, special assessments, and rates or charges, including interest, fees and costs] be and is hereby approved and the County Treasurer is authorized to make entry on the records accordingly, all under provision of Section 427.8, Code of Iowa.

BE IT FURTHER RESOLVED that tax suspension under provision of Section 427.8, Code of Iowa, is for the 2025 Assessment Years and all prior years, and it is the responsibility of the petitioning taxpayer to reapply for further tax suspension.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes. Daniel A. Srp, Chairperson

RESOLUTION 2026-161

WHEREAS, the following individuals have petitioned to suspend their property taxes for the 2024 and 2025 assessment year under provision of Code of Iowa, Section 427.9:

|                                                                            |                                |
|----------------------------------------------------------------------------|--------------------------------|
| Stephen Mendez & Tanya Palkoner, 740 2 <sup>nd</sup> Avenue S, Clinton, IA | Parcel #8042260000             |
| Taxes Currently Suspended: \$0.00                                          | Taxes Due: \$2,099.62          |
| Property’s Assessed Value: \$49,570.00                                     | *Tax Sale Certificate 26-00174 |

WHEREAS the eligibility for said property tax suspension and 447.9 tax sale certificate redemption has been verified by Kim Ralston, CAP Director.

THEREFORE BE IT RESOLVED by the Clinton County Board of Supervisors that the above petitioner’s property tax suspension [for the collection of taxes, special assessments, and rates or charges, including interest, fees and costs] be and is hereby approved and that the Clinton County Treasurer is authorized to make entry on the records accordingly.

ADDITIONALLY, BE IT RESOLVED by the Clinton County Board of Supervisors that the redemption of the tax sale certificate 26-00174 be and is hereby approved. The Clinton County Board of Supervisors approves the payment of the interest due to the holder of Tax Sale Certificate 26-00174. The County Treasurer is authorized to make entry on this record accordingly.

BE IT FURTHER RESOLVED that the property tax suspension under provision 427.9, Code of Iowa is for the 2024 and 2025 assessment year and all prior years and it is the responsibility of the petitioning taxpayer to reapply for further property tax suspensions.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes. Daniel A. Srp, Chairperson

RESOLUTION 2026-162

WHEREAS, the Clinton County Board of Supervisors has established a policy pursuant to Code of Iowa Section 727.2 to require a permit to operate a fireworks display in Clinton County.; and

WHEREAS, J and M Displays has submitted a full and complete application for a fireworks display on August 1, 2026, at 2769 110<sup>th</sup> Ave, Wheatland, IA

THEREFORE BE IT RESOLVED by the Board Of Supervisors of Clinton County, State of Iowa, that a Clinton County Permit to Display Fireworks be issued to J and M Displays per its filed and accepted Clinton County Fireworks Display Application.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes. Daniel A. Srp, Chairperson

MOTION by Supervisor Irwin to authorize the Chairperson to sign Utility Permit Number 5-23 for LNE Communications to install fiber optic along 110<sup>th</sup> Street and 200<sup>th</sup> Avenue in the county right-of-way to provide service to 1153 200<sup>th</sup> Avenue, located in Section 11 of Brookfield Twp.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes. Motion carried.

RESOLUTIONS

2026-163 Official Posting Location for Meeting Notices Approved: The Board approved designation of the public-facing window adjacent to the Auditor’s Office entrance at the County Administration Building as the official posting location for Board agendas and public notices in compliance with updated Iowa public meeting requirements.

The following resolution was presented and on motion approved:

RESOLUTION 2026-163

WHEREAS, the Iowa Legislature has amended Iowa Code Chapter 21 to require governmental bodies to annually designate a prominent and conspicuous place where notices of meetings and tentative agendas shall be posted; and

WHEREAS, such notices and agendas must be visible and accessible to the public at all times; and

WHEREAS, the Clinton County Board of Supervisors desires to designate an official posting location in compliance with Iowa law; now

THEREFORE BE IT RESOLVED by the Clinton County Board of Supervisors that the official physical posting location for notices of meetings and tentative agendas of the Clinton County Board of Supervisors shall be the public posting window located adjacent to the Auditor’s Office at the Clinton County Administration Building, 1900 North Third Street, Clinton, Iowa.

BE IT FURTHER RESOLVED that notices and tentative agendas shall also be posted on the official Clinton County website in accordance with Iowa Code Chapter 21.

BE IT FURTHER RESOLVED that the Board shall annually designate the official posting location at its organizational meeting or as otherwise required by law.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes. Daniel A. Srp, Chairperson

2026-164 Public Hearing for Secondary Roads Materials Letting Approved: The Board approved setting a public hearing for July 13, 2026 at 10:00 a.m. regarding timber plank materials letting.

The following resolution was presented and on motion approved:

RESOLUTION 2026-164

WHEREAS, in accordance with Iowa Code Section 26.12, it is required that a public hearing be held to approve the proposed plans, specifications, form of contract and cost estimate for a public improvement project with an estimated cost greater than the competitive quote threshold; now

THEREFORE BE IT RESOLVED by the Board of Supervisors of Clinton County, Iowa that a public hearing for the purpose of approving the plans, specifications, form of contract and cost estimate on said Timber Plank Materials Letting be scheduled for July 13, 2026, at 10:00 a.m. in the Board of Supervisors Room.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes. Daniel A. Srp, Chairperson

2026-165 Fog Seal Contract – Secondary Roads Approved: County Engineer Todd Kinney presented a pavement preservation contract for fog seal treatment on F-12 between Elvira and Case Road. The Board approved the contract.

The following resolution was presented and on motion approved:

RESOLUTION 2026-165

WHEREAS, the Clinton County Board of Supervisors has considered the bids received by the Iowa Department of Transportation (IDOT) on June 16, 2026, for Fog Seal project located on F-12 (From Z-36 west to Z-24), Project No. FM-C023(148)--55-23.

WHEREAS: the total amount of each bid was as follows:

|                           |              |
|---------------------------|--------------|
| Dave Schmitt Construction | \$97,208.38  |
| Farner Asphalt            | \$99,639.60  |
| ASTECH Corporation        | \$111,718.62 |

THEREFORE BE IT RESOLVED that the Board of Supervisors of Clinton County, Iowa, concurs in the IaDOT’s recommendation that the contract for said work be awarded to the low bidder, as follows:

|                           |             |
|---------------------------|-------------|
| Dave Schmitt Construction | \$97,208.38 |
|---------------------------|-------------|

BE IT FURTHER RESOLVED by the Board of Supervisors of Clinton County, Iowa, that, after receiving the necessary contract documents, including but not limited to, the contractor’s bond and certificate of insurance (Todd Kinney), the County Engineer for Clinton County, Iowa, be and is hereby designated, authorized, and empowered on behalf of the Board of Supervisors of said County to execute the contracts in connection with the afore awarded construction project let through the DOT for this Clinton County.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes. Daniel A. Srp, Chairperson

MOTION by Supervisor Irwin to authorize the approval by the county of a settlement of a claim by Morgan Enburg against Clinton County. This matter arises from damages claimed by Ms. Enburg relating to the alleged wrongful removal of trees from their rural Clinton County acreage, and claims for associated and related damages, in excess of \$264,000.

The board has been informed by defense counsel for ICAP that a tentative settlement agreement was reached through mediation of these claims on June 24, 2026, whereby Ms. Enburg and her husband/partner, David Melchert, agreed to accept the sum of \$150,000 in full and final settlement of any and all claims which have been or may be asserted by Ms. Enburg or Mr. Melchert, subject to there being no objection to the settlement by the county. Outside counsel has informed the county that ICAP believes that the proposed settlement is a reasonable and appropriate resolution of these claims. Assuming no objection to the proposed settlement by the county, an appropriate settlement agreement and release will be prepared by defense counsel for ICAP, which will provide for the release of any and all claims and causes of action which have or could ever be asserted by Ms. Enburg or Mr. Melchert against the county, its agents, employees, or representatives.

Motion is therefore made for approval of the proposed settlement by the county as set forth.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes. Motion carried.

DEPARTMENT HEADS, ELECTED OFFICIALS AND EMPLOYEES

County Auditor David Troester reported attending the summer Auditor conference, legislative election updates, and progress on hiring an Elections Coordinator.

Supervisor George reported on IRIS Board activities involving rural water and sewer systems.

Supervisor Irwin reported on landfill, cemetery, and conservation related meetings and projects.

Supervisor Srp reported on review of county social media policies and upcoming community activities.

Conservation Director Phil Vis provided updates on summer programming, park usage, and fireworks restrictions on conservation property.

DISCUSSION WITH POSABLE ACTION

10:00 A.M. Presentation from Carosh on completion rate for HIPAA compliance program and renewal of contact

Resolution 2023-166 Renew Clinton County HIPAA Compliance Plan Approved

The following resolution was presented and on motion approved:

RESOLUTION 2026-166

WHEREAS, it is in the best interest of Clinton County to annually review and renew vendors; and

WHEREAS, Carosh has provided a contract renewal for the HIPAA compliance program for FY2027 plan year.

THEREFORE BE IT RESOLVED a Human Resources representative shall sign the renewal document.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes. Daniel A. Srp, Chairperson

Calamus Historic Depot Funding: Lance Sketch presented an overview of Calamus-Wheatland Hometown Pride projects and requested county consideration of funding assistance for relocation of the historic Calamus depot.

Wapsipinicon Bridge Proposal: Mitch Clark shared his vision for the replacement of the bridge over the Wapsipinicon River and the surrounding area.

BUILD Grant Award for the Old Hwy 30 Wapsipinicon River Bridge: County Engineer Todd Kinny announced approval of a BUILD Grant.

MOTION made by Supervisor George to move forward with the BUILD grant for the Old Hwy 30 Wapsipinicon River bridge.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes. Motion carried.

Recruitment of a Nurse for the County Jail: Human Resources Director Aley Weller to begin recruitment efforts for a Nurse for the County Jail

Job Posting Procedure: Resolution 2026-167 Approve Revisions to Clinton County Recruitment and Selection Policy Approved

The following resolution was presented and on motion approved:

RESOLUTION 2026-167

WHEREAS, it is in the best interest of Clinton County to establish and review policies from time to time; and

WHEREAS, the Clinton County Director of Human Resources has recommended the County update the Clinton County Recruitment and Selection Policy to reflect process changes; now

THEREFORE BE IT RESOLVED that the Clinton County Recruitment and Selection Policy revision is effective 7/1/2026.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes. Daniel A. Srp, Chairperson

Compensation Question from the Wage Committee: Resolution 2026-168 Amend Resolution 2026-157 Approved  
Resolution 2026-169 Amend Resolution 2026-149 Approved

The following resolution was presented and on motion approved:

RESOLUTION 2026-168

WHEREAS, the Clinton County Board of Supervisors adopted Resolution No. 2026-157 on June 29, 2026; and  
WHEREAS, the Board has determined that it is necessary to amend the hourly rates of individuals listed on that resolution in accordance with wage band requirements

NOW, THEREFORE BE IT RESOLVED that Resolution No. 2026-157 is amended as follows:

|                       |                                   |              |          |
|-----------------------|-----------------------------------|--------------|----------|
| Lisa Abbott           | Admin Assistant – B23             | \$32.71      | Hourly   |
| Christine Bruhn       | Clerk II – B21                    | \$28.31      | Hourly   |
| Teresa Decker         | Paralegal – B24                   | \$34.34      | Hourly   |
| Christine Hartman     | Truancy Prog Admin – B23          | \$26.17      | Hourly   |
| Barbara Mussman-Weber | Secretary III – B22               | \$31.16      | Hourly   |
| Andrea Taylor         | Secretary I – B21                 | \$24.83      | Hourly   |
| Jennifer Ellithorpe   | Payroll Administrator – B22       | \$24.56      | Hourly   |
| Amber Harmsen         | Elections Coordinator – B23       | \$26.72      | Hourly   |
| Rebekah Temple        | Election Payable Clerk -B21       | \$25.33      | Hourly   |
| Jamie Burnette        | Clerk II – B21                    | \$25.33      | Hourly   |
| Ellissa R Carter      | Clerk II – B21                    | \$24.34      | Hourly   |
| Debra Irish           | Clerk II – B21                    | \$27.81      | Hourly   |
| Natalie Kristensen    | Clerk II – B21                    | \$26.82      | Hourly   |
| Diane Miller          | Clerk II – B21                    | \$25.82      | Hourly   |
| Tami Stoddard         | Clerk II – B21                    | \$29.80      | Hourly   |
| Jefferey Chapman      | Director of Communications        | \$46.60      | Hourly   |
| Brent Vogel           | Technology Systems Manager        | \$ 87,409.92 | Annually |
| Kathleen Brandenburg  | Park Ranger, Non-certified – B23  | \$24.17      | Hourly   |
| Kim Clark             | Concession Manager – B21          | \$25.33      | Hourly   |
| Hannah Edfors         | Naturalist – B23                  | \$27.26      | Hourly   |
| Anton Green           | Conservation Technician – B21     | \$24.83      | Hourly   |
| Emma Jacobs           | Naturalist – B23                  | \$26.72      | Hourly   |
| Colton Jones          | Park Supervisor – B24             | \$29.69      | Hourly   |
| Allen Ketelsen        | Conservation Technician – B21     | \$26.32      | Hourly   |
| Karri Rutenbeck       | Park Supervisor – B24             | \$29.11      | Hourly   |
| Jill Schmidt          | Environmental Ed Coord – C41      | \$37.43      | Hourly   |
| David Schneden        | Sr. Conservation Technician – B22 | \$31.16      | Hourly   |
| Jessica Steines       | Naturalist – B23                  | \$31.08      | Hourly   |
| Phil Visser           | Director of Conservation – D61    | \$103,916.80 | Annually |
| Darin Voss            | Natural Resource Tech – B23       | \$31.62      | Hourly   |
| Tiffany Wink          | Office Manager – B22              | \$26.48      | Hourly   |
| Chance Kness          | Emergency Mgmt Coord – C43        | \$91,000.00  | Annually |
| Zachary Jirak         | Deputy Coordinator – B24          | \$68,120.00  | Annually |
| Andrew Smith          | Deputy Coordinator – B24          | \$70,553.60  | Annually |
| Tracy Dickey          | General Assistance Worker – B23   | \$32.17      | Hourly   |
| Kimberly Ralston      | Comm Assist Prog Director – C42   | \$90,168.00  | Annually |
| Alexandria Weller     | Human Resource Director – D62     | \$108,222.40 | Annually |
| Pamela Petersen       | HR Administrator – B23            | \$56,700.80  | Annually |
| Paul Banowetz         | IT Director – D62                 | \$119,038.40 | Annually |
| Handy Ehredt          | IT Specialist – B23               | \$33.40      | Hourly   |
| Kyle Leist            | GIS Coordinator – B23             | \$29.99      | Hourly   |
| Scott Meyermann       | Network Administrator – C42       | \$86,728.10  | Annually |
| Aaron Moore           | GIS Clerk I – B22                 | \$26.48      | Hourly   |
| Steven Wilkerson      | IT Specialist – B23               | \$31.55      | Hourly   |
| Troy Baker            | Maintenance Worker II – B22       | \$25.44      | Hourly   |
| Paul Burn             | Maintenance Worker III – B22      | \$29.96      | Hourly   |

|                   |                                    |             |          |
|-------------------|------------------------------------|-------------|----------|
| Mathew Lancaster  | Building Maint Manager – C42       | \$38.29     | Hourly   |
| Fred Holcomb      | Custodian – A12                    | \$21.79     | Hourly   |
| Steven Tegeler    | Custodian – A12                    | \$27.65     | Hourly   |
| Darrell Thola     | Maintenance Worker II – B22        | \$27.00     | Hourly   |
| Toby Wilke        | Maintenance Worker II – B22        | \$27.00     | Hourly   |
| Thomas Barnes     | Director - Planning & Zoning – C41 | \$73,611.20 | Annually |
| Amy Adney         | Clerk II – B21                     | \$24.83     | Hourly   |
| Carrie Graves     | Clerk III – B21                    | \$25.33     | Hourly   |
| Kelli Eggers      | Admin Assistant – B22              | \$27.00     | Hourly   |
| Shane McClintock  | Director Env Services – C42        | \$79,643.20 | Annually |
| Natalie Woodhurst | Director Of Veteran Affairs        | \$67,953.60 | Annually |
| Raymond Hitchcock | Veteran's Assistant                | \$27.81     | Hourly   |
| Michael Osmun     | Veteran's Assistant                | \$28.35     | Hourly   |
| Nicole Rickertsen | Veteran's Assistant                | \$27.26     | Hourly   |

BE IT FURTHER RESOLVED by the Clinton County Board of Supervisors that the County Auditor be and is hereby authorized to issue biweekly pay checks on the various funds in payment of salaries without further actions of this Board.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes. Daniel A. Srp, Chairperson

The following resolution was presented and on motion approved:  
RESOLUTION 2026-169

WHEREAS, the Clinton County Board of Supervisors adopted Resolution No. 2026-149 on June 22, 2026;and

WHEREAS, the Board has determined that it is necessary to amend the hourly rates of individuals listed on that resolution in accordance with wage band requirements

NOW, THEREFORE BE IT RESOLVED that Resolution No. 2026-149 is amended as follows:

|                     |                        |              |          |
|---------------------|------------------------|--------------|----------|
| Seth M Ashpole      | Truck Driver – B23     | \$ 29.34     | Hourly   |
| Adam Assenmacher    | Patrol Operator – B24  | \$ 29.11     | Hourly   |
| Jacob Beck          | Patrol Operator – B24  | \$ 30.85     | Hourly   |
| Steven Bockelmann   | Shop Mechanic – B24    | \$ 29.89     | Hourly   |
| Chad Christensen    | Truck Driver – B23     | \$ 29.57     | Hourly   |
| Jacob Cline         | Assistant CO Eng – C45 | \$ 96,304.00 | Annually |
| Wayne Crist         | Sub Foreman – B31      | \$ 34.34     | Hourly   |
| Christopher Darnell | Sub Foreman – B31      | \$ 29.92     | Hourly   |
| Jess Ewers          | Sign Crew – B24        | \$ 30.27     | Hourly   |
| Jacob D Flagel      | Truck Foreman – B31    | \$ 30.85     | Hourly   |
| Adam Frahm          | Shop Foreman – B32     | \$ 31.15     | Hourly   |
| Aaron Frame         | Patrol Operator – B24  | \$ 30.85     | Hourly   |
| Dustin Gruhn        | Patrol Operator – B24  | \$ 27.94     | Hourly   |
| Nicholis Hahn       | Bridge Foreman – B32   | \$ 35.88     | Hourly   |
| Wade Henningsen     | Truck Driver – B23     | \$ 29.42     | Hourly   |
| Isaac Johnson       | Truck Driver – B23     | \$ 27.94     | Hourly   |
| Lionel Ty Keeney    | Truck Driver – B23     | \$ 26.72     | Hourly   |
| Brad Kilburg        | Patrol Operator – B24  | \$ 29.92     | Hourly   |
| John Looney         | Patrol Operator – B24  | \$ 32.60     | Hourly   |
| Troy Meyermann      | Truck Driver – B23     | \$ 31.08     | Hourly   |
| Troy Mohr           | Truck Driver – B23     | \$ 32.71     | Hourly   |
| Gregory Oldsen      | Shop Foreman – B32     | \$ 37.34     | Hourly   |
| Jeffrey Oster       | Maint. Superint. – C43 | \$ 44.13     | Hourly   |
| Jason Rickertsen    | Patrol Operator – B24  | \$ 29.11     | Hourly   |
| Shawn Rogis         | Truck Driver – B23     | \$ 28.60     | Hourly   |
| Dan Roling          | Truck Driver – B23     | \$ 31.62     | Hourly   |
| Aaron Rowold        | Patrol Operator – B24  | \$ 34.34     | Hourly   |
| Amanda Schwartz     | Office Manager – B25   | \$ 33.54     | Hourly   |
| Chad Tobey          | Sub Foreman – B31      | \$ 32.60     | Hourly   |
| Shawn Trenkamp      | Patrol Operator – B24  | \$ 29.92     | Hourly   |
| Todd Van Tassel     | Senior Eng Tech – B25  | \$ 31.64     | Hourly   |
| Devin Wagner        | Sign Crew – B24        | \$ 31.43     | Hourly   |
| Ryan Weaver         | Senior Eng Tech – B25  | \$ 34.30     | Hourly   |
| Adam Wilhelm        | Patrol Operator – B24  | \$ 34.34     | Hourly   |

BE IT FURTHER RESOLVED that the County Auditor be and is hereby authorized to issue biweekly pay checks on the Secondary Roads fund in payment of salaries without further actions of this Board.

Roll Call: Irwin: Yes; George: Yes; Srp: Yes. Daniel A. Srp, Chairperson

The Board of Supervisors adjourned to meet on Monday, July 6, 2026, at 9:00 a.m.

David Troester, County Auditor Daniel A. Srp, Chairperson

-APPROVED-

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County Auditor

\_\_\_\_\_  
Chairperson