

Clinton County Board of Supervisors

Jim Irwin

Dan Srp

Erin George

Clinton County Administration Building
1900 North Third Street; Clinton, Iowa 52732
563-244-0575 www.clintoncounty-ia.gov

PUBLIC NOTICE is hereby given that the Clinton County Board of Supervisors will meet at the following time and place: Monday, March 9th, 2026, 9:00 A.M., Clinton County Administration Building, Conference Room B, 1900 N. 3rd St., Clinton, IA. As a courtesy and depending on internet capabilities, the public may also join the meeting on Zoom by phone by dialing 1-253-215-8782 and entering the access code 9341856401. The public may also participate online by following this web address: <https://zoom.us/join>. Enter the meeting Code: 9341856401 and the password: clinton23.

9:00 A.M. Review Correspondence & Claims Call to Order – Pledge of Allegiance

9:15 A.M. Formal Action & Motions Claims Approval

CONSENT AGENDA

- MOTION: Approve the final plans for the fog seal- Project No. FM-CO23(148) --55-23
- MOTION: Work In ROW Permit 22-13-26-ModAmerican Energy
- MOTION: Work In ROW Permit 16-228-26-Windstream

RESOLUTIONS

- RESOLUTION: Set Public Hearing-Secondary Road Department
- RESOLUTION: Approve An Agreement with Wellmark for Wellness Services

UNFINISHED BUSINESS

GENERAL PUBLIC

DEPARTMENT HEADS, ELECTED OFFICIALS & EMPLOYEES

DISCUSSION WITH POSSIBLE ACTION

- Compensation policy discussion
- Fob Reader System at the Law Center
- Delwood School Board Corrected Abstract

March 9, 2026

MOTION by Supervisor _____ to approve the final plans for the fog seal on F-12 (220th Street from Elvira west to Z-24) Project No. FM-CO23(148) --55-23.

Roll Call:

Irwin: Yes No

George: Yes No

Srp: Yes No

MOTION: _____

March 9, 2026

MOTION by Supervisor _____ to authorize the Chairperson to sign Utility Permit Numbers 22-13-26 for MidAmerican Energy's proposed work. The work will consist of 13 wood electric transmission lines. The proposed work will be located within the County Right-of-Way along 275th Street in Section 31 T81N R06E of the CAMANCHE Township.

Roll Call:

Irwin: Yes No

George: Yes No

Srp: Yes No

MOTION: _____

March 9, 2026

MOTION by Supervisor _____ to authorize the Chairperson to sign Utility Permit Number 16-228-26 for Windstream to bury fiber optic cable. The proposed work will work take place within the Clinton County Right-of-Way, along 260th Street, located in Sections 20 and 29 T81N R05E of the Eden Township.

Roll Call:

Irwin: Yes No

George: Yes No

Srp: Yes No

MOTION: _____

March 9, 2026

RESOLUTION # 2026-_____

RESOLUTION TO SET PUBLIC HEARING FOR SECONDARY ROAD DEPARTMENT
FIVE YEAR PROGRAM AND BUDGET

WHEREAS, in accordance with Section 309.22 and Section 309.93 Code of Iowa, it is required that a County Secondary Road Budget and Construction Program be adopted by the Board of Supervisors, on or before April 15th each year; now

THEREFORE BE IT RESOLVED by the Board of Supervisors of Clinton County, Iowa that a public hearing for the purpose of soliciting public comment on said County Secondary Road Department Five Year Construction Program for the 2027-2031 FYE, be scheduled for March 23, 2026, at 9:30 a.m. in the Board of Supervisors Room.

Roll Call:

Irwin: Yes No

George: Yes No

Srp: Yes No

Chairperson, Daniel A. Srp

ATTEST:

County Auditor, David Troester

March 9, 2026

RESOLUTION 2026-

APPROVE AN AGREEMENT WITH WELLMARK FOR WELLNESS SERVICES

WHEREAS, it is in the best interest of Clinton County to establish and review vendors from time to time; and

WHEREAS, the Clinton County Director of Human Resources has researched professional providers and recommended the County sign an agreement with Wellmark Connect Premium; now

THEREFORE, BE IT RESOLVED that the chairman of the Board of Supervisors Authorized the County Human Resources Director to execute the agreement with Wellmark Connect Premium for Employee Wellness Services.

Roll Call:

Irwin: Yes No

George: Yes No

Srp: Yes No

Chairperson, Daniel A. Srp

ATTEST:

County Auditor, David Troester

March 9, 2026

RESOLUTION 2026

RESOLUTION TO APPROVE THE CLINTON COUNTY COMPENSATION POLICY

WHEREAS, on March 2nd, 2026 the Clinton County Board of Supervisors adopted Resolution No. 2025-40 titled “RESOLUTION TO APPROVE THE CLINTON COUNTY COMPENSATION POLICY”; and

WHEREAS, it has been determined that the date and Resolution number were incorrect requires correction; and

WHEREAS, it is in the best interest of the Clinton County Board of Supervisors to rescind the prior resolution and adopt a corrected resolution to reflect the proper Resolution number and date; and

WHEREAS, The Wage Study Committee has been appointed to manage the County compensation strategy; and

WHEREAS, The Wage Committee was asked to review and change the Compensation Strategy for Clinton County; and

WHEREAS, The Wage Committee proposes a strategy that is externally competitive, internally equitable, has an emphasis on fiscally responsible public service, focuses on recruitment, motivation, and retention, and is easy to communicate through the new policy; and

WHEREAS, The Wage Committee sought feedback from employees, department heads. and elected officials in the creation of a new compensation policy.

THEREFORE, BE IT RESOLVED, that the Board of Supervisors approves the Compensation Policy, as written, effective 7/1/2026.

THEREFORE, BE IT FURTHER RESOLVED that the Board of Supervisors approves the Compensation Policy, as written, effective 7/1/2026.

Irwin: Yes No

George: Yes No

Srp: Yes No

ATTEST:

Chairperson, Daniel A. Srp

County Auditor, David Troester

March 9, 2026

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WHEREAS, The Wage Committee sought feedback from employees, department heads. and elected officials in the creation of a new compensation policy.

THEREFORE, BE IT RESOLVED, that the Board of Supervisors approves the Compensation Policy, as written, effective 7/1/2026.

THEREFORE, BE IT FURTHER RESOLVED that the Board of Supervisors approves ending the accrual of the Longevity benefit for all non-union Clinton County employees, effective 7/1/2026.

Irwin: Yes No

George: Yes No

Srp: Yes No

ATTEST:

Chairperson, Daniel A. Srp

County Auditor, David Troester

March 9, 2026

RESOLUTION 2026 - _____

RESOLUTION TO AWARD BID FOR UPDATING THE LOCAL ACCESS FOB READER SYSTEM AT HE LAW CENTER TO TRI-CITY ELECTRIC CO. IN THE AMOUNT OF \$36,416.20

WHEREAS, the Clinton County Board of Supervisor has considered the bids for upgrading the local access fob reader system at the Clinton County Law Center: and

WHEREAS, the bids received are as follows:

Accurate Controls	\$50,500.00
Tri-City Electric Co.	\$36,416.20

THEREFORE, BE IT RESOLVED by the Board of Supervisors of Clinton County, Iowa, the bid be awarded to Tri-City Electric Co. for the amount of \$36,416.20 which is recommended by Clinton County Maintenance Manager Matt Lancaster; and

BE IT FURTHER RESOLVED, that the Chairperson of the Board of Supervisors be authorized to sign said proposal on behalf of Clinton County, Iowa.

Roll Call:

Irwin: Yes No

George: Yes No

Srp: Yes No

Chairperson, Dan Srp

ATTEST:

County Auditor, David Troester