

DECEMBER 29, 2025

The Board of Supervisors of Clinton County, Iowa, met. Present were Supervisors George, Irwin and Srp. Minutes from the previous meeting were read and approved. Full video recording of meetings are available on the Clinton County website at www.clintoncounty-ia.gov/board_of_supervisors/meetings_minutes/.

- 9:00 A.M. Review Correspondence and Claims
- 9:15 A.M. Formal Action & Motions
- Call to Order – Pledge of Allegiance
- Claims Approval

CONSENT AGENDA

The following Resolutions 2025-333 and one (1) Motion were approved on the consent agenda:

RESOLUTION 2025-333

WHEREAS, the Clinton County Board of Health requires an appointed Health Officer; and
WHEREAS, the Board has determined Dr. Mary Malcom, current member to the Board of Health, to be qualified and appropriate to be appointed as the Clinton County Health Officer; now
THEREFORE BE IT RESOLVED that Dr. Mary Malcom is hereby appointed as the Clinton County Health Officer beginning January 1st, 2026; and
BE IT FURTHER RESOLVED that the Board of Health Assistant be authorized to issue monthly claims to the Auditor’s office in the amount of \$500 for compensation.

Roll Call: Srp: Yes; Irwin: Yes; George: Yes. Erin George, Chairperson

MOTION by Supervisor Srp to approve the posting of an open position in the Clinton County Building Maintenance Department for Maintenance II due to a retirement effective January 23, 2026.

Roll Call: Srp: Yes; Irwin: Yes; George: Yes. Motion carried.

RESOLUTIONS

The following resolution was presented and on motion approved:

RESOLUTION 2025-334

WHEREAS, Clinton County has allocated \$104,000.00 to County funds for county libraries FY2025-2026:
and
WHEREAS, thirty percent (30%) of the funds, \$31,200, are divided equally to libraries in the cities of Calamus, Camanche, DeWitt, Lost Nation, and Wheatland in the amount of \$5,200.00 annually; and
WHEREAS, seventy percent (70%) of the funds, \$72,800, are disbursed to the libraries based on circulation as follows:

Location	Circulation	% of Total	Amount
Calamus	194	1.17%	\$852.23
Camanche	581	3.51%	\$2,552.31
Clinton	4,216	25.44%	\$18,520.69
DeWitt	10,997	66.36%	\$48,309.29
Lost Nation	82	.49%	\$360.22
Wheatland	502	3.03%	\$2,205.26

THEREFORE BE IT RESOLVED by the Clinton County Board of Supervisors that the County Auditors be and is hereby authorized to issue checks on the Rural Basic Fund in the following amounts representing the first half allocation for each library:

Location	30% Portion	Circ.Portion	Half Allocation
Calamus	\$2,600.00	\$426.12	\$3,026.12
Camanche	\$2,600.00	\$1,276.15	\$3,876.15
Clinton	\$2,600.00	\$9,260.34	\$11,860.34
DeWitt	\$2,600.00	\$24,154.65	\$26,754.65
Lost Nation	\$2,600.00	\$181.11	\$2,780.11
Wheatland	\$2,600.00	\$1,102.63	\$3,702.63

Roll Call: Srp: Yes; Irwin: Yes; George: Yes. Erin George, Chairperson

The following resolution was presented and on motion approved:

RESOLUTION 2025-335

BE IT RESOLVED by the Clinton County Board of Supervisors that the County Auditor be and is hereby authorized to issue checks on the General Basic Fund to the following listed entities for the amounts detailed, representing the first-half allocation FY2026:

Carroll Assistance Center	\$1,500.00
Milestone Area Agency on Aging	\$3,000.00
Retired Senior Volunteer Program	\$2,625.00
YWCA Clinton	\$12,500.00

Roll Call: Srp: Yes; Irwin: Yes; George: Yes. Erin George, Chairperson

The following resolution was presented and on motion approved:

RESOLUTION 2025-336

BE IT RESOLVED by the Clinton County Board of Supervisors that the County Auditor be and is hereby authorized to issue checks on the General Basic Fund and Rural Basic Fund to the following listed entities for the amounts detailed, representing the first-half allocation FY 2026:

Clinton Municipal Airport Commission	\$17,500.00
Quality Jobs 4 A Strong Future (Grow Clinton)	\$40,000.00
Clinton County Agriculture Society (4-H Clubs)	\$17,500.00
Clinton County Soil and Water Conservation	\$1,500.00
DeWitt Development Company (inc. business edu. coordinator)	\$27,037.50
Camanche Historical Society/County Gateway	\$2,500.00
Clinton County Historical Society	\$6,000.00
River Bend Transit	\$3,203.50

Roll Call: Srp: Yes; Irwin: Yes; George: Yes. Erin George, Chairperson

The following resolution was presented and on motion approved:

RESOLUTION 2025-337

WHEREAS, the Iowa General Assembly is considering Senate File 33, a bill that would create Iowa Code section 70A.23A to provide a cash payment and post-retirement health insurance premium support funded by accrued sick leave for certain retired law enforcement officers; and

WHEREAS, the Board of Supervisors recognizes and values the important service provided by law enforcement officers and supports fair and reasonable compensation and benefits that assist in recruitment, retention, and retirement security; and

WHEREAS, Senate File 33 would require political subdivisions to provide a mandatory benefit to eligible law enforcement officers, including a cash payout of accrued sick leave up to two thousand dollars (\$2,000) and the use of remaining sick leave value to pay the employer’s share of group health insurance premiums after retirement; and

WHEREAS, Senate File 33 expressly makes Iowa Code section 25B.2, subsection 3, inapplicable, thereby requiring political subdivisions to comply with the bill regardless of whether funding is provided by the State of Iowa; and

WHEREAS, the scope of employees covered by Senate File 33 is broad and unclear, including whether the bill applies to part-time law enforcement employees or other positions that may meet the statutory definition of law enforcement officer, potentially overriding locally adopted wage committee decisions or personnel policies regarding leave accruals; and

WHEREAS, even with a statutory cap on the cash payout, the cumulative fiscal impact on the County may be significant when applied across multiple employees, particularly when combined with long-term obligations to subsidize post-retirement health insurance premiums; and

WHEREAS, administration of the proposed benefit would require the County to establish and maintain new internal accounting, payroll, and benefits tracking processes extending beyond an employee’s separation from service, resulting in additional administrative burden and cost; and

WHEREAS, the method of valuing accrued sick leave at an employee’s rate of pay at retirement raises compensation equity and workforce planning concerns, and the structure of the benefit may incentivize delayed retirement, affecting succession planning and payroll management; and

WHEREAS, counties do not have the same centralized administrative capacity or financial flexibility as the State of Iowa, and policies that may be manageable at the state level can impose disproportionate burdens on local governments;

NOW, THEREFORE BE IT RESOLVED by the Board of Supervisors of Clinton County, Iowa, that the Board respectfully expresses concerns regarding Senate File 33 as currently drafted, including its unfunded mandate implications, lack of clarity regarding covered employees, administrative complexity, and long-term fiscal impact on counties; and

BE IT FURTHER RESOLVED that the Board urges the Iowa General Assembly to consider amendments to Senate File 33 that would clarify the scope of covered employees, restore local flexibility, address funding or mandate relief, and account for the administrative realities faced by counties; and

BE IT FURTHER RESOLVED that the Board directs that this resolution be shared with the County’s legislative delegation, the Iowa State Association of Counties, and other appropriate stakeholders as a statement of the County’s position; and

BE IT FINALLY RESOLVED that the County remains committed to working collaboratively with state legislators to support law enforcement officers in a manner that is fiscally responsible, transparent, and respectful of local governance.

Roll Call: Srp: Yes; Irwin: Yes; George: Yes. Erin George, Chairperson

The following resolution was presented and on motion approved:

RESOLUTION 2025-338

WHEREAS, the Budget Director, Nicholas Manrique has accepted another position with City of Clinton; and
WHEREAS, the City of Clinton, Nicholas Manrique, and Clinton County have agreed to a transitional period to hire a replacement Budget Director.

THEREFORE BE IT RESOLVED to temporarily change the status of Budget Director, Nicholas Manrique, to Part-Time, effective January 15, 2026.

Roll Call: Srp: Yes; Irwin: Yes; George: Yes. Erin George, Chairperson

The following resolution was presented and on motion approved:

RESOLUTION 2025-339

WHEREAS, in accordance with Section 309.22 and Section 309.93 Code of Iowa, it is required that County Secondary Road Five Year Construction Program Amendments be adopted by the Board of Supervisors, and

WHEREAS, such a program amendment changing the programming year for the fog seal project on F-12 from Clinton to Elvira from FY 26 to FY 28 and changing the fog seal project on F-12 from Elvira to Z-24 from FY 27 to FY 26 and setting forth the amounts to spend, has been prepared, and

WHEREAS, said budget and program are subject to the approval of the Iowa Department of Transportation, now

THEREFORE BE IT RESOLVED by the Board of Supervisors of Clinton County, Iowa, that said Five Year Program Amendment number one as set forth in detail be and are hereby adopted and that same be submitted to the Iowa Department of Transportation for their approval.

Roll Call: Srp: Yes; Irwin: Yes; George: Yes. Erin George, Chairperson

DEPARTMENT HEADS, ELECTED OFFICIALS AND EMPLOYEES

Supervisors wished everyone a safe and Happy New Year

Treasurer: Provided an update on the second-half semi-annual and annual reports, which were sent to the supervisors last week.

HR Director: Announced January service recognitions for Sheriff Greenwald (5 years), Auditor Troester (1 year), Peyton Sanderson (Communications, 1 year), and Ellissa Carter (Treasurer's Office, 1 year).

DISCUSSION WITH POSSIBLE ACTION

Compensation Policy Proposal: The wage committee met two weeks before to discuss compensation policy changes, specifically regarding longevity and employee raises during the upcoming budget season. The original proposal to eliminate longevity pay raised concerns that 39 employees would face a wage freeze for 1 to 15 years, potentially leading to the loss of skilled staff. The committee now recommends removing the "freeze" aspect and allowing employees, including those previously frozen, to receive annual band shift percentages. This aims to mitigate adverse impacts on employees. The Budget Director estimated that the total cost of not implementing a freeze, assuming a 1% raise, would be approximately \$30,000, while the overall cost of the proposed policy was roughly \$583,000.

The Board of Supervisors adjourned to meet at 9:00 a.m. on Friday, January 2, 2026.

David Troester, County Auditor Erin George, Chairperson

-APPROVED-

County Auditor

Chairperson