

Clinton County Board of Supervisors

Erin George, Chairperson

Jim Irwin, Vice-Chairperson

Dan Srp

**Clinton County Administration Building
1900 North Third Street; Clinton, Iowa 52732
563-244-0575 www.clintoncounty-ia.gov**

PUBLIC NOTICE is hereby given that the Clinton County Board of Supervisors will meet at the following time and place: Monday, December 29th, 2025, 9:00 A.M., Clinton County Administration Building, Conference Room B, 1900 N. 3rd St., Clinton, IA. As a courtesy and depending on internet capabilities, the public may also join the meeting on Zoom by phone by dialing 1-253-215-8782 and entering the access code 9341856401. The public may also participate online by following this web address: <https://zoom.us/join>. Enter the meeting Code: 9341856401 and the password: clinton23.

9:00 A.M. Review Correspondence & Claims Call to Order – Pledge of Allegiance

9:15 A.M. Formal Action & Motions Claims Approval

CONSENT AGENDA

- RESOLUTION: 2025-333: Appointment-Public Health
- Motion- Post open position-Building Maintenance

RESOLUTIONS

- RESOLUTION: Allocation to Libraries
- RESOLUTION: Allocation to contracted Outside Agencies
- RESOLUTION: Allocations to Non-Contracted Outside Agencies
- RESOLUTION: Approve a Resolution Stating The County's Position on Senate File 33
- RESOLUTION: Approve Temporary Status Change – Budget Director
- RESOLUTION: Approve Amendment #1 To the Secondary Road Department Five-Year Program

UNFINISHED BUSINESS

GENERAL PUBLIC

DEPARTMENT HEADS, ELECTED OFFICIALS & EMPLOYEES

DISCUSSION WITH POSSIBLE ACTION

Compensation Policy Proposal

December 29, 2025

RESOLUTION 2025-333

RESOLUTION APPOINTING DR. MARY MALCOM TO CLINTON COUNTY PUBLIC
HEALTH OFFICER

WHEREAS, the Clinton County Board of Health requires an appointed Health Officer; and

WHEREAS, the Board has determined Dr. Mary Malcom, current member to the Board of Health, to be qualified and appropriate to be appointed as the Clinton County Health Officer; now

THEREFORE, BE IT RESOLVED that Dr. Mary Malcom is hereby appointed as the Clinton County Health Officer beginning January 1st, 2026; and

BE IT FURTHER RESOLVED that the Board of Health Assistant be authorized to issue monthly claims to the Auditor's office in the amount of \$500 for compensation.

Clinton County Board of Health (Three-Year Term; expires Dec. 31, 2026)
Dr. Mary Malcom, DeWitt.

Roll Call:

Srp: Yes No

Irwin: Yes No

George: Yes No

Chairperson, Erin George

ATTEST:

County Auditor, Dave Troester

December 29, 2025

MOTION by Supervisor _____ to approve the posting of an open position in the Clinton County Building Maintenance Department for Maintenance II due to a retirement effective January 23, 2026.

Roll Call:

Srp: Yes No

Irwin: Yes No

George: Yes No

MOTION _____.

December 29, 2025

RESOLUTION 2025 –

RESOLUTION DISBURING FIRST-HALF FY2026 FUNDS TO LIBRARIES IN CLINTON COUNTY

WHEREAS, Clinton County has allocated \$104,000.00 to County funds for county libraries FY2025-2026: and

WHEREAS, thirty percent (30%) of the funds, \$31,200, are divided equally to libraries in the cities of Calamus, Camanche, DeWitt, Lost Nation, and Wheatland in the amount of \$5,200.00 annually; and

WHEREAS, seventy percent (70%) of the funds, \$72,800, are disbursed to the libraries based on circulation as follows:

Location	Circulation	% of Total	Amount
Calamus	194	1.17%	\$852.23
Camanche	581	3.51%	\$2,552.31
Clinton	4,216	25.44%	\$18,520.69
DeWitt	10,997	66.36%	\$48,309.29
Lost Nation	82	.49%	\$360.22
Wheatland	502	3.03%	\$2,205.26

THEREFORE BE IT RESOLVED by the Clinton County Board of Supervisors that the County Auditors be and is hereby authorized to issue checks on the Rural Basic Fund in the following amounts representing the first half allocation for each library:

Location	30% Portion	Circ.Portion	Half Allocation
Calamus	\$2,600.00	\$426.12	\$3,026.12
Camanche	\$2,600.00	\$1,276.15	\$3,876.15
Clinton	\$2,600.00	\$9,260.34	\$11,860.34
DeWitt	\$2,600.00	\$24,154.65	\$26,754.65
Lost Nation	\$2,600.00	\$181.11	\$2,780.11
Wheatland	\$2,600.00	\$1,102.63	\$3,702.63

Roll Call:

Chairperson, Erin George

Srp:	Yes	No
Irwin:	Yes	No
George:	Yes	No

ATTEST:

County Auditor, David Troester

December 29, 2025

RESOLUTION 2025-

RESOLUTION DISBURSING FUNDS FOR FIRST-HALF FY2026 ALLOCATIONS TO
VARIOUS CONTRACTED OUTSIDE AGENCIES

BE IT RESOLVED by the Clinton County Board of Supervisors that the County Auditor be and is hereby authorized to issue checks on the General Basic Fund to the following listed entities for the amounts detailed, representing the first-half allocation FY2026:

Carroll Assistance Center	\$1,500.00
Milestone Area Agency on Aging	\$3,000.00
Retired Senior Volunteer Program	\$2,625.00
YWCA Clinton	\$12,500.00

Roll Call:

Srp: Yes No

Irwin: Yes No

George: Yes No

Chairperson, Erin George

ATTEST:

County Auditor, David Troester

December 29, 2025

RESOLUTION 2025-

RESOLUTION DISBURSING FIRST-HALF FY2026 FUNDS
TO VARIOUS OUTSIDE AGENCIES

BE IT RESOLVED by the Clinton County Board of Supervisors that the County Auditor be and is hereby authorized to issue checks on the General Basic Fund and Rural Basic Fund to the following listed entities for the amounts detailed, representing the first-half allocation FY 2026:

Clinton Municipal Airport Commission	\$17,500.00
Quality Jobs 4 A Strong Future (Grow Clinton)	\$40,000.00
Clinton County Agriculture Society (4-H Clubs)	\$17,500.00
Clinton County Soil and Water Conservation	\$1,500.00
DeWitt Development Company (inc. business edu. coordinator)	\$27,037.50
Camanche Historical Society/County Gateway	\$2,500.00
Clinton County Historical Society	\$6,000.00
River Bend Transit	\$3,203.50

Roll Call:

Srp: Yes No

Irwin: Yes No

George: Yes No

Chairperson, Erin George

ATTEST:

County Auditor, David Troester

December 29, 2025

RESOLUTION 2025-

A RESOLUTION STATING THE COUNTY'S POSITION ON SENATE FILE 33

WHEREAS, the Iowa General Assembly is considering Senate File 33, a bill that would create Iowa Code section 70A.23A to provide a cash payment and post-retirement health insurance premium support funded by accrued sick leave for certain retired law enforcement officers; and

WHEREAS, the Board of Supervisors recognizes and values the important service provided by law enforcement officers and supports fair and reasonable compensation and benefits that assist in recruitment, retention, and retirement security; and

WHEREAS, Senate File 33 would require political subdivisions to provide a mandatory benefit to eligible law enforcement officers, including a cash payout of accrued sick leave up to two thousand dollars (\$2,000) and the use of remaining sick leave value to pay the employer's share of group health insurance premiums after retirement; and

WHEREAS, Senate File 33 expressly makes Iowa Code section 25B.2, subsection 3, inapplicable, thereby requiring political subdivisions to comply with the bill regardless of whether funding is provided by the State of Iowa; and

WHEREAS, the scope of employees covered by Senate File 33 is broad and unclear, including whether the bill applies to part-time law enforcement employees or other positions that may meet the statutory definition of law enforcement officer, potentially overriding locally adopted wage committee decisions or personnel policies regarding leave accruals; and

WHEREAS, even with a statutory cap on the cash payout, the cumulative fiscal impact on the County may be significant when applied across multiple employees, particularly when combined with long-term obligations to subsidize post-retirement health insurance premiums; and

WHEREAS, administration of the proposed benefit would require the County to establish and maintain new internal accounting, payroll, and benefits tracking processes extending beyond an employee's separation from service, resulting in additional administrative burden and cost; and

WHEREAS, the method of valuing accrued sick leave at an employee's rate of pay at retirement raises compensation equity and workforce planning concerns, and the structure of the benefit may incentivize delayed retirement, affecting succession planning and payroll management; and

WHEREAS, counties do not have the same centralized administrative capacity or financial flexibility as the State of Iowa, and policies that may be manageable at the state level can impose disproportionate burdens on local governments;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of Clinton County, Iowa, that the Board respectfully expresses concerns regarding Senate File 33 as currently drafted,

including its unfunded mandate implications, lack of clarity regarding covered employees, administrative complexity, and long-term fiscal impact on counties; and

BE IT FURTHER RESOLVED that the Board urges the Iowa General Assembly to consider amendments to Senate File 33 that would clarify the scope of covered employees, restore local flexibility, address funding or mandate relief, and account for the administrative realities faced by counties; and

BE IT FURTHER RESOLVED that the Board directs that this resolution be shared with the County's legislative delegation, the Iowa State Association of Counties, and other appropriate stakeholders as a statement of the County's position; and

BE IT FINALLY RESOLVED that the County remains committed to working collaboratively with state legislators to support law enforcement officers in a manner that is fiscally responsible, transparent, and respectful of local governance.

Roll Call:

Srp: Yes No

Irwin: Yes No

George: Yes No

Chairperson, Erin George

ATTEST:

County Auditor, David Troester

December 29, 2025

RESOLUTION 2025-

RESOLUTION FOR A TEMPORARY STATUS CHANGE IN THE BUDGET
DEPARTMENT

WHEREAS, The Budget Director, Nicholas Manrique has accepted another position with City of Clinton; and

WHEREAS, The City of Clinton, Nicholas Manrique, and Clinton County have agreed to a transitional period to hire a replacement Budget Director.

THEREFORE, BE IT RESOLVED to temporarily change the status of Budget Director, Nicholas Manrique, to Part-Time, Effective January 15, 2026.

Roll Call:

Srp: Yes No

Irwin: Yes No

George: Yes No

Chairperson, Erin George

ATTEST:

County Auditor, David Troester

December 29, 2025

RESOLUTION # 2025-_____

RESOLUTION TO APPROVE AN AMENDEMENT #1 TO THE SECONDARY ROAD DEPARTMENT FIVE YEAR PROGRAM

WHEREAS, in accordance with Section 309.22 and Section 309.93 Code of Iowa, it is required that County Secondary Road Five Year Construction Program Amendments be adopted by the Board of Supervisors, and

WHEREAS, such a program amendment changing the programming year for the fog seal project on F-12 from Clinton to Elvira from FY 26 to FY 28 and changing the fog seal project on F-12 from Elvira to Z-24 from FY 27 to FY 26 and setting forth the amounts to spend, has been prepared, and

WHEREAS, said budget and program are subject to the approval of the Iowa Department of Transportation, now

THEREFORE BE IT RESOLVED by the Board of Supervisors of Clinton County, Iowa, that said Five Year Program Amendment number one as set forth in detail be and are hereby adopted and that same be submitted to the Iowa Department of Transportation for their approval.

Roll Call:

Srp: Yes No

Irwin: Yes No

George: Yes No

Chairperson, Erin George

ATTEST:

County Auditor, David Troester