

# Child Care WAGES® IOWA is Now Statewide!

Child Care WAGES® IOWA (WAGES) is a salary supplement program offered by Iowa AEYC. WAGES offers salary supplements to the early care and education workforce, based on the individual's level of formal education and commitment to their program.

To be eligible to receive a WAGES stipend you must:

- Work in an early care and education program that accepts Child Care Assistance (CCA) and participates in the Iowa Quality Rating System (QRS) or is nationally accredited
- Earn below the income cap, varies by position
- Have one of the education levels listed in the supplement scale, from regionally accredited schools
- Work 20 hours or more per week at least six months in the same child care program
- Create an account through i-PoWeR to upload official college transcript(s)

## WAGES Supplement Scale in Iowa

Level	Education Requirement (Must meet one option)	Annual Supplement (QRS 1-2)	Annual Supplement (QRS 3-5)
10 10	<ul style="list-style-type: none"> <li>• Master's or Doctorate Degree plus or including 24 EC credits</li> <li>• Bachelor's Degree with Teaching License with an EC Endorsement</li> </ul>	\$3,500	\$5,250
9 9	<ul style="list-style-type: none"> <li>• Bachelor's degree plus or including 24 EC credits</li> <li>• Master's or Doctorate degree plus or including 18 EC credits</li> </ul>	\$2,900	\$4,350
8 8	<ul style="list-style-type: none"> <li>• Bachelor's degree plus or including 15 EC credits</li> <li>• Master's or Doctorate plus or including 9 EC credits</li> </ul>	\$2,300	\$3,450
7 7* 7* 7*	<ul style="list-style-type: none"> <li>• Associate degree plus or including 24 EC credits</li> <li>• Bachelor's degree (less than 15 EC credits)</li> <li>• Master's or Doctorate degree (less than 9 EC credits)</li> <li>• 90 credits toward a Bachelor's degree plus or including 24 EC credits</li> </ul>	\$1,800	\$2,700
6* 6*	<ul style="list-style-type: none"> <li>• Associate degree plus or including 12 EC credits</li> <li>• 60 credits general education plus or including 18 EC credits</li> </ul>	\$1,400	\$2,100
5* 5* 5*	<ul style="list-style-type: none"> <li>• Early Childhood Community College Diploma</li> <li>• 36 credits general education plus or including 12 EC credits</li> <li>• Associate degree (less than 12 EC credits)</li> </ul>	\$1,100	\$1,650
4*	• 24 credits general education plus or including at least 6 EC credits	\$800	\$1,200
3*	• 12 EC college credits (could be part of CDA Credential, Paraeducator, Apprenticeship, Community College EC Certificate, etc.)	\$500	\$750
2**	• Active CDA (earned with less than 12 college credits)	\$350	\$525
1	• High School Diploma and training not for college credit	N/A	N/A

\*For temporary levels, recipients must move to a higher level within two years to remain eligible for supplements.  
 \*\*Temporary level and not guaranteed beyond June 30, 2022.



Visit our website to access the application: [iowaaeyc.org/wage.cfm](http://iowaaeyc.org/wage.cfm)

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