

Clinton County, Iowa Job Description

Roadside Management Department

Job Title: Seasonal Roadside Worker	Job Code: Union Position
Department: Roadside Management	Pay Grade: 4
Revision Date: March 19, 2013	FLSA: Non-Exempt

SUMMARY

Assist the Roadside Manager in performing general physical activities in the function of maintaining the vegetation within the county right-of-way during growing season using either control mechanisms or direct physical activity in maneuvering, navigating or driving a vehicle, such as a tractor-mower, and performs related work as required.

Essential Job Duties and Responsibilities:

- Assist in weed spraying operations including equipment set up, repair and maintenance. Help prepare spray mixtures using herbicides and adjustments. Apply chemicals and maintain spray records. Operate tandem truck, pickup truck, truck mounted sprayers, fork lift, ATV and back-pack type equipment. Acts as driver and applicator when weed spraying.
- Assist in planting projects using hydraulic seeder, mechanical broadcaster or other means.
- Operate a variety of hand and power tools to accomplish tasks. For example; pruning saw, chain saw, brush cutter, tree chipper, and specialty equipment.
- Assist in the removal of brush and trees within the county right-of-way.
- Assist in other duties required by Roadside Manager or Clinton County Secondary Roads Department.
- Clean Roadside Management equipment and facility as needed.
- Performs basic maintenance, upkeep and minor repair to equipment.

Minimum Qualifications Requirements - (Education and Experience):

- High School Diploma or GED; or
- Work related experience that provides the knowledge, skills and abilities necessary to perform the essential functions of the position.

Minimum Qualifications - (Knowledge, Skills and Abilities)

- Ability to follow oral and written instructions.

- Ability to establish and maintain effective working relationships with others in order to obtain information relative to equipment malfunctions or modification.
- Ability to communicate effectively with co-workers and the general public.
- Ability to deal with the general public in a tactful and courteous manner.
- Ability to properly and effectively communicate in writing.
- Ability to apply common sense understanding to carry out instructions in written, oral, or diagram form.
- Ability to perform basic math such as adding, subtracting, multiplying and dividing.
- Demonstrate a willingness to take initiative.
- Ability to manage own time and work independently
- Recognize and follow safety rules

Licensing/Certification and other Requirements:

- Valid Iowa Driver's License and must maintain acceptable driving record.
- Possession of a valid Category 6, Iowa Commercial Pesticide Applicator's License within fourteen (14) days of hire will be required for continued spraying operation.
- Must have necessary safety shoes as required by the Roadside Management Department.

Employment Period: Up to 119 days normally 5:00 a.m. to 1:30 p.m., Monday - Friday. This position is limited to no more than 40 hours/week and does not guarantee that amount of hours, based on weather or other conditions beyond our control.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; speak and hear. The employee is frequently required to stoop, kneel, or crouch. The employee is required to climb and balance.

The employee must regularly lift or move up to 100 pounds. Specific vision abilities required by this job include close vision, distant vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job the employee may work near moving mechanical parts and in outside weather conditions. The employee may be exposed to fumes or airborne particles. The noise level in the work environment may be loud.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.