

FEBRUARY 24, 2015

The Board of Supervisors of Clinton County, Iowa, met. Present were Supervisors Staszewski, Srp, and Hamerlinck. The minutes of the previous meeting were read and approved.

9:00 A.M. Review Correspondence and Claims

9:15 A.M. FORMAL ACTION: Resolutions and Motions

The following resolution was presented and on motion adopted.

RESOLUTION #2015-46

WHEREAS, the Board of Supervisors of Clinton County, Iowa, having adopted "Regulations for Non-Union County Engineer's Personnel" applicable to the employment of non-union personnel, and

WHEREAS, it is necessary to make certain changes in the regulation as to the employment status and/or addition of non-union employees, now

THEREFORE BE IT RESOLVED by the Board of Supervisors of Clinton County, Iowa, that the following change be made:

Accept the retirement of William Smith, Engineering Technician IV, effective February 27, 2015.

Roll Call:

Hamerlinck: Yes

Srp: Yes

Staszewski: Yes

John F. Staszewski, Chairman

The following resolution was presented and on motion adopted.

RESOLUTION #2015-47

WHEREAS, the Clinton County Sheriff has accepted the resignation of Steve Mallinger, part-time transport officer.

THEREFORE BE IT AND IT IS HEREBY RESOLVED by the Board of Supervisors of Clinton County, Iowa, that the County Auditor be and is hereby authorized to stop issuance of biweekly paychecks on the General Basic Fund, to Steve Mallinger, after accrued benefits are paid effective after his last day of employment on February 11, 2015.

Roll Call:

Hamerlinck: Yes

Srp: Yes

Staszewski: Yes

John F. Staszewski, Chairman

The following resolution was presented and on motion adopted.

RESOLUTION #2015-48

WHEREAS, the Clinton County Secondary Roads Five Year Construction Program includes the replacement of a culvert located on Y-4E (130th Avenue), Section 15 of Spring Rock Township, Project No. ER-C023(98)--58-23, and

WHEREAS, construction of said project ER-C023(98)--58-23 has been completed by the contractor and the work has been approved and accepted by the County Engineer.

THEREFORE BE IT RESOLVED that the Board of Supervisors of Clinton County, Iowa, shall approve the final payment to said contractor.

Roll Call:

Hamerlinck: Yes

Srp: Yes

Staszewski: Yes

John F. Staszewski, Chairman

The following resolution was presented and on motion adopted.

RESOLUTION #2015-49

WHEREAS, the Clinton County Board of Supervisors has recognized certain budget constraints exist;

THEREFORE BE IT RESOLVED that all potential new or replacement job hirings be first approved by

the Clinton County Board of Supervisors until further notice;

BE IT FURTHER RESOLVED that all wages, with exception of negotiated contracts, hereby be frozen at current FY15 levels until further notice.

Roll Call:

Hamerlinck: Yes

Srp: Yes

Staszewski: Yes

John F. Staszewski, Chairman

GENERAL PUBLIC

DEPARTMENT HEADS, ELECTED OFFICIALS, AND EMPLOYEES

County Assessor Rollie Ehm distributed his budget packets and reminded the Board of Supervisors of the budget meeting next Tuesday at 4:30 p.m.

Case Management Director Patti Robinson informed the Board of Supervisors that she would be attending a meeting in Davenport regarding the RFP for medical contractors.

Building Maintenance Manager Corey Johnson provided information about the repeaters, with a total cost estimate of \$1,200 which would be paid for out of the Risk Management budget.

County Attorney Mike Wolf informed the Board of Supervisors that the Railpark is ready to do the distribution from the sale of property. He also distributed a draft of the letter to cancel the janitorial services with Gerdes Janitorial.

County Engineer Todd Kinney reminded the Board of Supervisors that he will be on vacation next week. He also asked questions about the transition from full-time to part-time for the Roadside Management positions and how he should handle issues like cell phones, paid time off and county vehicle usage.

9:30 A.M. Discussion / Possible Action – Department Head Employee Benefit Policy Status

Supervisor Srp explained the reason changes were being made to the Department Head Benefits Policy. He informed the Board that he spoke to each individual affected by the changes. Srp believes that the new policy will provide the details needed to ensure the appropriate employees receive the benefits in the future.

The following resolution was presented and on motion adopted.

RESOLUTION #2015-50

WHEREAS, the Clinton County Board of Supervisors adopted the Department Head Benefit Policy through Resolution 2009-221 on July 1, 2009; and

WHEREAS, it is in the best interest of Clinton County to amend established policies from time to time; and

WHEREAS, the Clinton County Board of Supervisors desires to revoke the Department Head Benefit Policy.

THEREFORE BE IT RESOLVED that the Clinton County Board of Supervisors hereby revokes the Department Head Benefit Policy as of the date of this resolution approval.

Roll Call:

Hamerlinck: Yes

Srp: Yes

Staszewski: Yes

John F. Staszewski, Chairman

The following resolution was presented and on motion adopted.

RESOLUTION #2015-51

WHEREAS, the Clinton County Board of Supervisors adopted the Department Head Benefit Policy on July 1, 2009; and

WHEREAS, the Clinton County Board of Supervisors has revoked the Department Head Benefit Policy, but wishes to assign additional benefits to certain department heads;

THEREFORE BE IT RESOLVED that the Clinton County Board of Supervisors agree that the following – Case Management Director Patti Robinson; Mental Health Coordinator Becky Eskildsen; CAP Director Kim Ralston; Building Maintenance Manager Corey Johnson; IT Director Betsy Smith; and Planning & Zoning Director Nate Mueller – are entitled to the following vacation schedule:

<u>Length of Service</u>	<u>Amount of Vacation</u>
0-1 year of service	No vacation
Upon completion of 1 year of service	10 days
Upon completion of 3 years of service	15 days
Upon completion of 8 years of service	20 days
Upon completion of 15 years of service	25 days
Upon completion of 20 years of service	30 days

BE IT FURTHER RESOLVED that the Clinton County Board of Supervisors agree that the previously mentioned department heads may carryover a maximum of 10 days of vacation unused from the previous year on the employee's anniversary date and said carryover days must be used within the year and not be rolled over into a second year;

BE IT FURTHER RESOLVED that the Clinton County Board of Supervisors agree that the previously mentioned department heads be entitled to the following longevity schedule:

<u>Length of Service</u>	<u>Longevity Bonus</u>
4 – 8 years of service	3 days or \$300
9 – 13 years of service	4 days or \$400
14 – 18 years of service	5 days or \$500
19 or more years of service	6 days or \$600

BE IT FURTHER RESOLVED that the Clinton County Board of Supervisors agrees that each previously mentioned Department Head shall receive four paid personal days per year and said personal days may not be carried over past the employee's anniversary date.

Roll Call:

Hamerlinck: Yes
 Srp: Yes
 Staszewski: Yes

John F. Staszewski, Chairman

10:01 A.M. PUBLIC HEARING – to solicit public comment on application 3829 of Jeffrey and Danaca Raab for Kuehl Family Farm Subdivision

PUBLIC HEARING

Chairman Staszewski called the Public Hearing to order at 10:01 a.m. Present were Supervisor Srp and Hamerlinck; Administrative Assistant Roberta Lewis; Deputy Auditor Rebecca Weaver; County Planning & Zoning Director Nathan Mueller; and members of the media and public.

The purpose of the Public Hearing was to solicit public comments on an application for the Kuehl Family Farm Subdivision.

Proof of publication was presented, accepted, and returned for filing.

No written comments were received.

Supervisor Srp said he had received several phone calls asking for details on the proposed subdivision and he had forwarded that information to the Planning & Zoning Director.

Supervisor Hamerlinck mentioned he also had received a few phone calls from area landowners who were against approval of the subdivision, however they realized that the landowner had a right to use their land as they wished.

Clinton County Planning & Zoning Director Nate Mueller reviewed the subdivision request. He said the subdivision application was approved by the Commission.

Motion was made by Chairman Staszewski to adjourn the Public Hearing.

Roll Call:

Hamerlinck: Yes
 Srp: Yes
 Staszewski: Yes

Motion carried. The Public Hearing was closed at 10:09 a.m.

The following resolution was presented and on motion adopted.

RESOLUTION #2015-52
 RESOLUTION APPROVING THE FINAL PLAT OF
 KUEHL FAMILY FARM SUBDIVISION, CLINTON COUNTY, IOWA

WHEREAS, Jeffrey & Danaca Raab have filed subdivision application 3829 requesting preliminary and final approval of a proposed minor subdivision to be known and designated as Kuehl Family Farm Subdivision, located in the NE ¼ of the SW ¼ of Section 34, Township 83 North, Range 6 East of the 5th P.M. in Clinton County, Iowa, and

WHEREAS, the Clinton County Planning and Zoning Commission held a public meeting on February 4, 2015 to consider this application and at said meeting the Commission recommended approval of the application; and

WHEREAS, the Clinton County Board of Supervisors held a Public Hearing on February 24th, 2015 to hear comments for and against the application; and

WHEREAS, it appears that all requirements of the Clinton County Zoning Ordinance, Subdivision Regulations, and the laws of the State of Iowa have been complied with, said Final Plat of Kuehl Family Farm Subdivision, Clinton County, Iowa, should be approved.

NOW, THEREFORE BE IT RESOLVED by the Clinton County Board of Supervisors that the Final Plat of Kuehl Family Farm Subdivision, Clinton County, Iowa, be and the same is hereby approved and the Chairman is authorized to sign the final plat prior to recording.

Roll Call:

Hamerlinck: Yes

Srp: Yes

Staszewski: Yes

John F. Staszewski, Chairman

10:15 A.M. Old Hwy 30 Cutoff Road Project Update

Clinton County Engineer Todd Kinney explained the scope of the project. He stated that the bridges were in serious deteriorating condition and recommended the bridges be closed or repairs be made immediately. He provided 4 options for the Board of Supervisors to consider. After discussion, it was decided that Kinney will speak to the affected property owner and then determine the course of action.

The Board of Supervisors adjourned to meet on Tuesday, March 3, 2015.

Rebecca Weaver, Deputy Auditor

John F. Staszewski, Chairman

-APPROVED-

Deputy Auditor

Chairman